





Faith United Church Annual Report

Table of Contents

| From the Minister's Study | 3 |
|--|------------|
| Operations and Planning | |
| Church Council Report | 4 |
| Auditor's Report | 5 |
| Trustee Report | 5 |
| Finance Committee Report | |
| 2022 Income & Expense Report (incl. 2023 budget) | 7 |
| 2022 Balance Sheet | |
| Property Committee Report | 12 |
| Ministry and Personnel Report | |
| Nominating Committee Report | 14 |
| Minutes from March 2022 AGM | |
| Communications Committee Report | |
| Worship Committee | |
| Worship & Music Committee | 23 |
| Choir Treasurer's Report | |
| Faith Development | |
| Faith Journey Committee | 26 |
| Joyful Noise | |
| J.A.M. (Jesus and Me) | |
| Church Celebration Day | |
| Our Advent Event | |
| Christmas Pageant | |
| Nursery | |
| Tots on Tuesday | |
| Family Fun Friday | |
| Youth Program | |
| LGBTQ+ & Allies | |
| Program Calendar | |
| Library | |
| Scout Group Committee | |
| Pastoral Ministry | |
| Welcoming Committee | 28 |
| Prayer Shawl Ministry | |
| Pastoral Care / Visiting Team | |
| Membership Report | |
| Extended Ministries | |
| ECO Regional Council Report | 31 |
| Bursary Fund Report | |
| Mission and Service Committee Report | |
| Mission and Service Treasurer's Report | |
| Church Work in Durham Committee Report | |
| Church Work in Durham Treasurer's Report | |
| Church Work in Durham 2023 Budget Proposal | |
| Faith Trail Report | |
| Fellowship and Service | 40 |
| Faith United Church Women Report | <i>1</i> 1 |
| Faith United Church Women Financial Report | |
| Quilters Report | |
| Meals on Wheels Report | 45 |

Faith United Church Annual Report 2022

From the Minister's Study

A report like this always begins with a survey of the previous year's calendar to remind myself of some of the things that happened. It's amazing how that is always a surprising exercise filled with lots of "Oh, yeah, I remember that now!" It occurs to me that I should call this a 3/4 of a year report, seeing that I was away on sabbatical leave for 3 months. (That part I remember vividly!)

I began 2022 recovering from Covid, and the disappointments of our Christmas gatherings being curtailed for the second year in a row. The early part of the year seemed to carry the feeling that there was no end in sight to our being disconnected from our usual rhythms. One thing I did to attend to my own being during those curious winter months was to co-lead, through the Vancouver School of Theology, a multi-week, online workshop based on my D.Min work all about the Presence Project. It was wonderfully affirming to revisit that work and see that it was still helpful and engaging for folks. I also decided to withdraw from my denominational work after being intimately involved in it for a decade. It was just time for a season of rest. I also completed a year of being part of the staff team supporting students doing the Jubilee Spiritual Deepening and Spiritual Direction program (which I took a dozen years ago).

But by for the most important part of the year for me was my sabbatical leave which went from mid-August to mid-November. I filled my days with rest, guitar playing, and reading. I hadn't realized just how worn out I'd become, until I stopped. I am so very grateful for our United Church's sabbatical policy that provides called ministers with a 3 month leave every 5 years. I'm also very grateful to Rev. Nancy Knox who stepped in and served so wonderfully during my leave. It was a blessing for me to know you were in such good hands.

But, sabbaticals don't last forever (pity), and I returned to church for Advent and Christmas. We had restarted our in-person, hybrid worship during Lent, and were able to maintain it through the whole year. I must say that standing in that circle on Christmas Eve, watching the candle light pass from person to person, seeing faces aglow in the dimmed lights, and singing *Silent Night*, just felt like for a moment all was right in the world again.

It's a challenging time for churches. Covid has had a profound effect on us, and we're just a little unsure about how enthusiastically we can gather yet. Two years of challenge, and separation, and stress have also taken their toll on many of our neighbouring churches. Faith United and just a couple of others have emerged intact, while most of the others are experiencing changes in pastoral relations, worrying about having to close, or outright closing. We should be very grateful for this ministry we share at Faith, and celebrate the vision, passion, and *koinonia* that we have here. You are a blessing – to the community, to one another, and to me.

As you read this Annual Report you'll see that despite the challenges that Covid brought, this congregation has done wonderful things during 2022 – including a joyous 25th anniversary back in February. What a gift! No one knows what 2023 will hold, and whether we'll be able to continue to find our legs and continue to flourish. We are striving to navigate the idea of hybrid church, making the experience deep and rich for all our congregants whether they participate in-person or online. We've got the desire, and the Spirit, to give it all we have. I have very high hopes that this will be a good year for us.

Shalom, Rev. Larry

Church Council

Looking back at this past year, the word that comes to mind is "reset".

As we came out of the COVID darkness, several areas in our church were identified as needing attention. The list is impressive and includes:

- New roof for the Sanctuary and Foyer
- New Rooftop Heater/Air Conditioner
- New Kitchen
- New Heater for the Sunroom
- New camera to enhance our on-line worship experience.
- Mold removal in the Prayer Room and Storage Closet
- New Music Facilitator, Kristine Dandavino
- New direction for cleaning with contracting an external cleaning company.
- New meeting capabilities with the addition of hybrid technologies (in person and Zoom)
- New Minister, Reverend Nancy Knox, when Reverend Larry was on Sabbatical

Through all this change, the life and work of our church continued to grow and thrive.

- ⇒ We celebrated our 25th anniversary. An amazing accomplishment.
- ⇒ We exceeded the fund-raising goals of both our Mission & Service and Church Work in Durham committees.
- ⇒ Our LifeWater campaign, to collect funds to dig wells in Haiti, had another successful year.
- ⇒ A Memorial service was held last spring to remember those who passed away during COVID and whose life couldn't be celebrated at that time. A tree to honour them was also planted.
- ⇒ When Aids Durham lost their location to grow fresh vegetables, we provided them land so they can continue to serve their clients.
- ⇒ We were able to finally host a performance by the Toronto Welsh Male Voice Choir, after a 3 year COVID delay.
- ⇒ We started offering our facilities again to the Boy Scouts, Girl Guides, Choir groups and local Theatre groups.
- ⇒ Thanks to the efforts of our CYYF leader, Stacey Tremblay, an LGBTQ+ group meets regularly at our church.
- ⇒ Finally, even with lockdowns, restrictions and floods, we still held outdoor services, yard sales, mini-bazaars, Food drives, weddings and sadly funerals.

There are several people that allowed us to create all this activity, starting with our Church Council. Thank you, Church Council, for your help and support. I know that last spring it felt like we were meeting every week.

In particular, I want to mention Debbie Van Londen, our Council Secretary, and Diana Chappell, our Council Treasurer. Debbie I don't know how you can make the confusion of a Council meeting sound so organised in the minutes. Diana, you are the adult in the room, that keeps us from spending more than we can afford. Thank you Ladies.

To our Committee Chairpersons, thank you. The amount of time and effort you volunteer for your committees is never acknowledged but is so very much appreciated.

Church Council - Continued

I want to thank our <u>2</u> Ministers, Reverend Larry Doyle and Reverend Nancy Knox. During her time with us, Reverend Nancy became a part of our Faith family. Her ability to tie her sermons into her personnel life experiences was something we looked forward to each week. Reverend Larry's faith, leadership and strength has been the rock that has helped us through the challenges of the past few years. I don't think we could have made it without him. I want to personally thank Reverend Larry for answering all my questions about Council and Church organization and listening to all my "what if we tried this" ideas. We are truly blessed Help us notice.

Most of us don't get to appreciate all the little extra things that our Office Administrator, Stacey Tremblay does for us. If Reverend Larry is the head of our church, Stacey is the heart that pumps the blood that keeps us flourishing. Thank you, Stacey. We don't tell you that enough.

It has been my honour and privilege to be your Council Chair this past year. 2022 was a year of transition. But thanks to our faith in God and in each other, we not only weathered it, we excelled. I'm excited to see what we can do next year.

Shalom

Yours Respectfully

Steve Shanks Chairperson Faith United Church Council

Auditor's Report

An auditor's report has been submitted to the Finance Committee by Barry Dearborn. The review did not identify any major areas of concern.

The Finance Committee would like to thank Barry for all his hard work and expertise in completing this audit.

Trustee Committee Report

Members - John DeCoe, Alex Scott, Larry Bignell, Al Turney, Gail Minacs, John Sylvestervich, Rev. Dr. Larry Doyle

The Board of Trustees review and monitor our insurance and investments.

Thank you to all who serve on the Board of Trustees.

Finance Committee Report

Again, we saw ourselves experiencing a challenging year during 2022 as we continued to deal with the Public Health restrictions and shutdowns being put in place in order to reduce the spread of COVID.

COVID may have shut the physical doors of Faith United to our congregation, but our Faith Family continued to meet in a hybrid manner via online and occasionally in person depending upon the rate of the COVID in our midst. We met online for learning, coffee, and fellowship on a consistent basis and during the spring, summer and fall months, many of our members worked outdoors maintaining and upgrading our Church gardens and extensive property. Food drives were held monthly to assist in feeding the needy and we enjoyed a couple of outdoor services in our blooming garden area.

We are extremely grateful for the continuing financial generosity of our congregants. Your donations have allowed us to continue to meet our ongoing financial obligations, which include Human Resources, property maintenance, property insurance, property taxes, utilities, technology upgrades and UCC assessment fees and other expenses that include among them the replacement of the roof.

The Federal funding for COVID financial support funding was reduced from the 2021 funding so income from Federal programs became redundant for us.

COVID prevented most of our fundraising events, which make up a traditional source of income at Faith and also prevented the rental of spaces in the church throughout the year thus reducing our ability to raise income from outside sources. Once again, however we want to thank all of you for being so supportive in helping us in reaching much needed financial goals for outreach in our community and abroad- i.e., Food for the North, Life water for wells, Aid to Ukraine and many others.

Many churches have continued to struggle financially during COVID and sadly, some have had to close their doors permanently.

We are prayerfully anticipating a full reopening of our building sometime in 2023. This will facilitate fundraising and rental of church spaces, which will in turn boost our financial resources.

A big thank you is extended to Stacey Tremblay, our church office administrator, Diana Chappell, our Treasurer and Shirley Taylor, our Finance Committee Chairperson. Under their watchful eyes and through their diligent efforts, we have a very precise picture of finances at Faith United.

I cannot reiterate it enough- a huge THANK YOU to our Faith Family, who have continued their very generous support of Faith United. As God shepherds us through this uncertain time, through trust and faith in Him, you are engaged in the journey, and we continue to support each other.

We pray steadfastly for the good health of our Faith United family, and we look forward to a return to in-person worship in 2023.

Thank you and may God's blessings be showered upon you,

Respectfully submitted.

Elaine Rennie

Operation Income & Expenses (including 2023 Budget)

| OPERATING INCOME | | | |
|---|-----------|-------------|-----------|
| INCOME SOURCE | 2022 | 2022 Actual | 2023 |
| Envelope Offerings, Operations | \$200,000 | \$188,080 | \$200,000 |
| In Memorium Envelope Offerings | \$500 | \$1,990 | \$2,000 |
| TOTAL ENVELOPE OFFERINGS | \$200,500 | \$190,070 | \$202,000 |
| Fundraising Income | \$12,500 | \$7,952 | \$12,500 |
| Fundscrip Rebates Received | \$500 | \$673 | \$700 |
| Copying and Miscellaneous Income | \$0 | \$0 | \$0 |
| Donations, Non-receipted & non-designated | \$15,000 | \$2,601 | \$3,000 |
| Earnings on Investments ¹ | \$5,000 | \$6,210 | \$5,000 |
| Facility Rental ² | \$4,000 | \$6,934 | \$7,000 |
| Recovered Expenses Income | \$6,550 | \$4,960 | \$6,550 |
| Bequests | | \$55,000 | |
| TOTAL OTHER INCOME | \$43,550 | \$84,330 | \$34,750 |
| TOTAL OPERATING INCOME | \$244,050 | \$274,400 | \$236,750 |

¹The interest from the manse fund is transferred into the operating account annually. This year's proceeds were higher than expected.

²Facility Rental was adjusted upwards projected from the number of rentals in 2022 and anticipated in 2023.

| OPERATING EXPENSES | | | |
|---------------------------------------|-------------|-------------|-------------|
| ADMINISTRATION | 2022 Budget | 2022 Actual | 2023 Budget |
| ADP fees | \$360 | \$351 | \$360 |
| Bank/Credit Card Fees | \$2,700 | \$2,692 | \$2,600 |
| Books, Subscriptions & dues | \$2,000 | \$1,699 | \$1,750 |
| Office Supplies | \$350 | \$990 | \$500 |
| Postage, Mailing Service ¹ | \$1,900 | \$567 | \$700 |
| Printing & Copying ¹ | \$5,400 | \$4,945 | \$5,000 |
| Telephone/Communications | \$225 | \$266 | \$280 |
| National Assessment Fees ² | \$12,521 | \$12,521 | \$10,981 |
| TOTAL ADMINISTRATION | \$25,456 | \$24,031 | \$22,171 |

¹As a result of moving towards hybrid worship, regular weekly mail outs were discontinued. However, printing costs will not be lower in 2023 due to printing of bulletins and other materials.

Operations and Planning

²This year's National Assessment Fee has been decreased based on our submission to the National office. It is calculated based on our income less any outreach funds (Mission and Service, Church Work in Durham and other special fundraisers such as Lifewater).

| PROGRAMME | 2022 Budget | 2022 Actual | 2023 Budget |
|--|--------------|-------------|-------------|
| Faith Journey Expenses ¹ | \$800 | \$1,301 | \$1,150 |
| Family Fun Night | \$500 | \$388 | \$500 |
| Nursery | \$100 | \$484 | \$100 |
| Tots on Tuesday | \$80 | \$0 | \$80 |
| Youth Group Expenses | \$600 | \$33 | \$600 |
| | # 400 | Φ0 | Ф.4.0.0 |
| Programme Calendar | \$400 | \$0 | \$400 |
| M&P Committee Expenses | \$680 | \$489 | \$675 |
| Promotion/Communication ² | \$1,700 | \$2,249 | \$2,000 |
| Technology Expense ² | \$1,500 | \$1,124 | \$1,200 |
| Wellness Ministries | \$200 | \$0 | \$250 |
| Worship Committee Expense ³ | \$100 | \$816 | \$500 |
| Instrument Repairs/Tuning ⁴ | \$2,000 | \$265 | \$2,000 |
| Music Expenses ⁵ | \$1,000 | \$0 | \$600 |
| TOTAL PROGRAMME | \$9,660 | \$7,149 | \$10,055 |

¹These expenses have been increased as more in person activities are held.

⁵No music was purchased in 2022 while we were without a Music Facilitator. It is anticipated that we may need to add to the collection in 2023.

| HUMAN RESOURCES | 2022 Budget | 2022 Actual | 2023 Budget |
|------------------------------------|-------------|-------------|-------------|
| Payroll ¹ | \$221,085 | \$208,742 | \$180,950 |
| Speakers, honorariums ² | \$11,267 | \$13,606 | \$2,800 |
| Approved Staff Allowances | \$300 | \$300 | \$300 |
| TOTAL HUMAN RESOURCES | \$232,652 | \$222,648 | \$184,050 |

¹Payroll will decrease this year as a result of moving from having a custodian on staff to hiring cleaning service (see Outside Contract Services below) and removing the Child, Youth and Youth Family position.

²Promotion/Communication and Technology expenses will continue in 2023 as we move to hybrid worship that includes both in person and online options. These two lines have been adjusted to reflect more operating expenses such as internet service and applications.

³Worship committee expenses are largely for chancel purchases.

⁴This includes maintenance on the sanctuary instruments only for 2023.

²This category includes pulpit and music supply required to cover for the minister's vacation and study leave as well as the musician's vacation and other absences.

| PROPERTY | 2022 Budget | 2022 Actual | 2023 Budget |
|--|-------------|-------------|-------------|
| Alarm System | \$1,000 | \$943 | \$1,000 |
| Equipment Rental & | | | |
| Maintenance | \$2,400 | \$3,528 | \$2,500 |
| Equipment Purchases | | | |
| (small) | \$100 | \$429 | \$500 |
| General Maintenance & | | | |
| Repairs | \$5,200 | \$2,980 | \$2,500 |
| Outside Contract Services ¹ | \$11,250 | \$19,442 | \$29,500 |
| Property Taxes ¹ | \$540 | \$1,671 | \$1,700 |
| Property/D&O Insurance ³ | \$13,027 | \$13,496 | \$10,062 |
| Heating | \$4,500 | \$6,816 | \$7,000 |
| Hydro | \$7,800 | \$6,177 | \$6,300 |
| Water | \$7,000 | \$6,557 | \$6,800 |
| TOTAL PROPERTY | \$52,817 | \$62,039 | \$67,862 |

¹Outside Contract Services includes the cleaning service as noted above and snow plowing. The cost for snow plowing increased considerably due to increased costs incurred by the provider.

²Property taxes increased as a result of an increase in the assessed value of the land.

³Insurance costs will decrease in 2023 as a result of a change in insurer. A property assessment will be completed in 2023 to identify the property's current value as this has not been done in several years.

| OTHER EXPENSES | 2022 Budget | 2022 Actual | 2023 Budget |
|-----------------------------------|-------------|-------------|-------------|
| Fundraising Expenses ¹ | \$0 | \$3,000 | \$0 |
| General Expenses ² | \$100 | \$192 | \$100 |
| HST Expense ³ | \$7,500 | \$8,377 | \$7,500 |
| TOTAL OTHER EXPENSES | \$7,600 | \$11,569 | \$7,600 |

¹Because we were unsure of what fundraising activities would happen in 2022, this line was left blank. The amount shown in the 2022 Actual column is balanced against the fundraising income noted above.

³A portion of the HST is recoverable (50% of the federal portion and 82% of the provincial portion) and is included as recovered expenses income (above in Income section of this report). The final amount showing for the 2022 Actual is higher than expected because of the number of small capital purchases. The roof expenses are not included in this figure.

| OPERATING INCOME AND EXPENSES | 2022 Budget | 2022 Actual | 2023 Budget |
|-------------------------------|-------------|-------------|-------------|
| TOTAL INCOME | \$244,050 | \$268,224 | \$236,750 |
| TOTAL EXPENSES | \$328,185 | \$327,437 | \$286,491 |
| NET OPERATING INCOME | (\$84,135) | (\$59,212) | (\$49,741) |

²General expenses is a line used for expenses that do not fit into any other expense type and is included as a contingency only.

Although we did finish the year in a deficit, it was much less than anticipated. The proposed budget for 2023 is also a deficit budget, but it is closer to being balanced than we have been in recent years.

| DESIGNATED INCOME | 2022 Budget | 2022 Actual | 2023 Budget |
|--|-------------|-------------|-------------|
| Capital Donations ¹ | \$15,000 | \$26,411 | \$15,000 |
| Mission & Service ² | \$30,000 | \$33,453 | \$30,000 |
| Church Work in Durham ² | \$18,000 | \$22,626 | \$18,000 |
| Bursary Fund ³ | \$500 | \$0 | \$500 |
| Other Designated Of- ferings ⁴ | \$900 | \$625 | \$900 |
| Other Outreach Offerings ⁵ | \$5,900 | \$8,114 | \$5,900 |
| TOTAL DESIGNATED INCOME | \$70,300 | \$91,229 | \$70,300 |

Designated income is held for specific projects and activities and cannot be used for operating expenses. Funds not expended in 2022 are set aside in a designated account for future projects. Capital donations are transferred into the Asset Replacement Fund quarterly (see Balance Sheet). This congregation has been very generous exceeding targets in almost every line.

¹The capital campaign this year netted a large number of donations for the replacement of the roof. See note below.

²These targets are set by the appropriate committee. For more information on how the funds were spent, please see those reports. Note that this table shows the funds received and may not match the expenses shown by the committee reports since funds may still be held in trust and not forwarded as of the end of 2022.

³The Bursary Fund ended 2022 with a balance of \$1,840. There was no income or expenses in this cost centre in 2022.

⁴Other Designated Offerings includes funds received for such projects as the chancel fund and Broadview subscriptions and is flowed through to those expenses. At the end of 2022, there was \$1,082 remaining in the chancel account.

⁵Other Outreach Offerings includes the amount donated for the 2021 Lifewater campaign.

Investments

Funds donated for the capital fund were added to a significant bequest of \$150,657 and together with draws from investments were used to fund the replacement of the roof. Interest was accrued in all funds and was reinvested in the individual fund, with the exception of the manse fund interest. This amount is withdrawn each year to use towards the minister's salary.

| ASSETS | | | |
|--|-------------------|-------------------|--|
| Current Assets | December 31, 2021 | December 31, 2022 | |
| Bank of Montreal - Operating Account | \$83,837 | \$32,480 | |
| Bank of Montreal - Designated Funds | \$10,288 | \$10,130 | |
| TD Canada Trust - credit card collateral | \$2,514 | \$2,539 | |
| Total Current Assets | \$96,639 | \$45,149 | |
| Fixed Assets | | | |
| Building - Property | \$3,109,020 | \$3,109,020 | |
| Land - Property | \$255,000 | \$255,000 | |
| Total Buildings and Property | \$3,364,020 | \$3,364,020 | |
| Investments | | | |
| Asset Replacement Fund | \$12,572 | \$19,409 | |
| Designated Investment Account | \$164,777 | \$129,808 | |
| Undesignated Investment Account | \$426,986 | \$207,180 | |
| Total Investments | \$604,335 | \$356,397 | |
| TOTAL ASSETS | \$4,064,994 | \$3,765,566 | |
| LIA | BILITIES | | |
| Water project funds payable | \$7,614 | \$6,131 | |
| CEBA loan | \$40,000 | \$40,000 | |
| TOTAL LIABILITIES | \$47,614 | \$46,131 | |
| BALANCE (Assets - Liabilities) | \$4,017,380 | \$3,719,435 | |

Property Committee Report

Well, Hmmm, we have had a very busy time in the last year.

A new roof has been installed on both the sanctuary and the foyer.

There is a new heater/air conditioner unit coming for the sanctuary in the new year. Fortunately for us the air conditioning portion of the old heater/air conditioner unit quit working and not the heating portion. So we were able to survive winter.

The area of the roof where the heating/air conditioning unit is located, is also going to have a new roof installed concurrently when the new heating/air conditioning unit is installed.

We had a small water leak in the kitchen. The leak emptied two 75 gallon hot water tanks of hot water. The cost for repairs to the kitchen was in the tens of thousands of dollars. But things are looking up, sometime early this year we are going to end up with a new kitchen, nicely painted yellow.

There has been a new electric heater installed in the sunroom. The electrician has completed the wiring, so this heater is now providing us with nice warm air.

The Prayer Room and the storage area below the Prayer Room have been emptied, cleaned, repaired and repainted. Additional work is going to be done on the doors to allow adequate air change. Both of these areas will soon be ready for use again.

During our quieter times, we have attempted to look after dead and dying trees out back. Also we have cut and trimmed acres, and acres of grass.

I would like to personally thank everyone who has helped with these projects throughout the year. Be it on a regular Tuesday adventure or a day when we get called in for an emergency, like a tree being blown down onto a neighbour's fence.

Terry Fitzgerald Property Manager

Ministry and Personnel Report

During this year we began to slowly lift ourselves out of "the lock down mode", and start to breathe new life into our all too long segregated lives, Praise the Lord!

Rev. Larry took his much needed Sabbatical late summer into the fall, and we were very fortunate to have Rev. Nancy Knox join us for the time he was away. Her very approachable demeanor was very well received, and we were so grateful that she was able to immerse herself into our Faith Family with such ease, for that short time.

Rev. Larry and our Communications Committee worked diligently to move us into yet another experience "Life in the Hybrid world", and we continue to live stream our Sunday Service for all to see, giving our congregation an option to view from home if they chose to do so.

The Ministry & Personnel Committee continue to actively function supporting our staff and congregation as and when needed. We said farewell to Brien Page, a long time M & P Committee Member, who moved out of the area to enjoy a more rural setting in his retirement years. Of course, we were sorry to see him go, but we were happy just knowing that it was a life time wish for him and his family.

We extended a warm welcome to Cal Watts, a member of our congregation who joined Mary Ellen Nicholishen and myself bringing his past experience and knowledge to the table for us all to share. Rev. Larry always reminds us that "ministry comes in many ways", and so it is always a "bonus" when members of our congregation step up to the plate to offer their ministry in whatever form it presents itself. A reminder that God finds a way to move our Spirit when needed!

In August we welcomed our new Musical Facilitator, Kristine Dandavino into our Faith United Family. Her musical knowledge and expertise is shedding new life on us, and we are truly blessed to have her with us. As each week goes by we see more and more of her talent shining through and we fully recognize her encouragement to grow the musical program to the fullest.

Sadly, our Child Youth and Family Leader, Stacey Tremblay resigned her position, and we thanked her sincerely for the great contribution she put forward for the time she was in that position. We will be working on filling that position as the year progresses in this new Hybrid format, and we will continue to monitor the return of our young families and youth.

On behalf of our Ministry & Personnel Committee, I would like to extend sincere thanks to Rev. Larry, our Office Administrator, Stacey Tremblay who continues to contribute so much in keeping all of the administrative duties in place, our Property Management Group of men who continue to work diligently to keep the building in good repair, Steve Shanks our Council Chair who shows his leadership skills in so many ways, our Finance Committee, and all the other Committees working quietly behind the scenes, just know that your efforts along way most definitely do not go unnoticed. We are all working in God's ministry!

Shalom, Joyce O'Connell, Chair Ministry & Personnel

Operations and Planning

Nominating Committee

MINISTER Rev. Dr. Larry Doyle

COUNCIL CHAIRPERSON Steve Shanks

PAST CHAIRPERSON Pat Long

VICE CHAIRPERSON VACANT

SECRETARY Debbie Van Londen

TREASURER Diana Chappell

TRUSTEES Chair- John DeCoe Alex Scott

Larry Bignell Rev. Dr. Larry Doyle

Gail Minacs Allan Turney

John Sylvestervich

ACCESSABILITY STANDARDS Chair-Donna Bignell Debbie Duncan CUSTOMER SERVICE COM. Betty Greentree Shirley Taylor

CHURCH WORK IN DURHAM Chair-Sheila Ellis Elizabeth Valliant

Donna Bignell
Alex Scott
Stacey Tremblay

Maria Upton

COMMUNICATIONS Chair- Shayne Pierce

Advertising - Larry Bignell (LINK) Betty Turcott (Archives)

Ron Lambert (Graphics) John Sylvestervich

Debbie Duncan Jim Ellis Mark Hunter

COMMUNICATIONS Social Media - Jim Ellis Stacey Tremblay

Tech Team - Larry Bignell Debbie Duncan
John Sylvestervich Mark Luckasavitch

Diana Chappell Roger Pearce Shayne Pierce

Operations and Planning

Nominating Committee - Continued

FAITH JOURNEY RESOURCES Chair- Enid DeCoe

Marlene Haslett Sheila Ellis Rev. Dr. Larry Doyle **Betty Turcott**

Jim Ellis

Beth MacEwan

Youth Group

Joyful Noise Teachers – Enid DeCoe Linda Barry

Marlene Haslett Sheila Ellis

Elaine Rennie Library **Betty Turcott**

Nursery Staff

Libby Robertson Enid DeCoe-Backup

Elleena Keating Ella Callery

Scout Group Liaison Stacey Tremblay

Program Calendar Diana Chappell Pat Long

Jim Ellis Rev. Dr. Larry Doyle

Chair-Shirley Taylor Recorder - Elaine Rennie FINANCE COMMITTEE

> Gail Minacs Donna Bignell Dave Hubbell John DeCoe

Diana Chappell

Bursary Award Com. Co-Chairs- Will Jovel/Ruth Goodfellow John DeCoe

Stewardship Com. Chair- Cameron Twigg Diana Chappell

Steve Shanks

Gail Scott Donna Bignell

Operations and Planning

Calvin Watts

Donna Bignell Tanya Bignell

Karen Bihun

Maria Upton

Carolyn Boyd

Larry Bignell Diane Howarth

Larry Hurren

Allan Turney Frank Blake

Shirley Taylor

Maria Upton

Enid DeCoe

Carolyn Boyd

Pat Long

Pat Long

Nominating Committee - Continued

Auditor Barry Dearborn

MEMBERS-AT-LARGE Beth MacEwan

> Dorothy Shrigley Michelle Jovel

MINISTRY & PERSONNEL Chair-Joyce O'Connell

Mary Ellen Nicholishen

MISSION & SERVICE Chair- Gail Scott

> Don McMurtry Liz Wade **Dorothy Shrigley** Cynthia Doyle

Laurie Stapley

NOMINATING Chair-Pat Long

> Beth MacEwan Dan Bathgate

PROPERTY Chair - Terry Fitzgerald

Sandy Allin Paul McDonald Alex Scott Roger Pearce

John DeCoe

Donna Bignell REGIONAL REPS.

Pat Long

WELLNESS MINISTRY

Pastoral Care/Visiting Team Chair-Donna Bignell **Dorothy Shrigley**

> Gwen McMillan Jovce O'Connell Sandra Fletcher Debbie Van Londen

Jim & Sheila Ellis Mary Ellen Nicholishen Rev. Larry Doyle

Welcoming

Chair - Liz Wade

John Sylvestervich

Nominating Committee - Continued

Membership Chair-Gail Minacs Carolyn Boyd

Roz Bull Don McMurtry

Beth MacEwan

Wellness Education Chair – Sandy Allin

Kay Hurren Larry Hurren

Hailu Lockyer Deborah Van Londen

Dan Bathgate

WORSHIP & MUSIC Chair- Elizabeth Valliant

Diane Howarth Enid DeCoe
Debbie Duncan Karen Bihun

Dan Bathgate

Minister-Rev. Larry Doyle

Music Staff- Kristine Dandavino

Chancel Guild Donna Bignell Gail Minacs

Joyce Gunn

U.C.W. Pres. Pat Long/Betty Turcott V.P. Joyce O'Connell

Secretary – Kay Hurren Treasurer-Elaine Rennie

Catering Co-ordinator - Diane McMahon Corresponding Secretary - Carolyn Boyd

Faith United Church 2022 Annual General Meeting Minutes

March 20, 2022

Note: This meeting was convened through a Social Platform using ZOOM and congregants participated from their own homes. Canada is in a 'Social Distancing' situation because of the Corona virus Pandemic. ZOOM participation is by invitation; password protected entry controlled and verified by the host.

Before the meeting started, Reverend Larry reviewed how to navigate the Zoom meeting.

Welcome

Call to Worship

Brien Page thanked council for the opportunity to act as chair of the annual meeting.

- ⇒ Lighting of the Christ Candle by Brien
- ⇒ Acknowledging of Traditional Territory by Brien
- ⇒ As an act of respect and reconciliation we at Faith United acknowledge that our church is on the unceded land of the Anishinabe (Ah-nish-nah-bay), the Haudenosaunee (Ho-den-o-sho-nee) Confederacy, and the Huron-Wendat. We are treaty people living in the region of the William's Treaty.
- ⇒ Introduction of service and meeting format by Reverend Larry
- ⇒ Reverend Larry explained how to find the Annual Report 2021: http://faithunited.ca/congregation/council-page/
- ⇒ Centering Message and Prayer Reverend Larry

Opening Motions: Brien proposed the following motions.

- ⇒ That the chair for the meeting be Brien Page and
- ⇒ That the recording secretary be Gail Scott and
- ⇒ That adherents may vote on all matters before this meeting and
- ⇒ That the minutes of the 2021 Annual Meeting be approved

Moved by: Pat Long Motions: CARRIED

Seconded by: Shirley Taylor

Faith United Church 2022 AGM Minutes - Continued March 20, 2022

Life and Work of the Congregation & Reports

Brien drew attention to the committee reports tabled within the annual report. They can be found on pages 4-42 included under the headings of Operations and Planning, Worship, Faith Development, Pastoral Ministry, Extended Ministries and Fellowship and Service. Excluded from these are pages 6-11 which will be addressed separately under Financial Matters.

If there are any questions about individual reports, please speak with the author to support clarifications. It was asked if there were any questions related to the annual report. No questions were asked.

Brien thanked the council committee chairs for their work and for the reports they submitted for the Annual Report.

Acceptance of these reports was requested. CONSENSUS OBTAINED

Elections

Nominating Committee Report – pages 14-17

Brien referred to the Nominating Committee report identifying chairpersons and committee members for the 2022 year.

NOTE: Laurie Stapley and Sandy Allin will not be continuing as members of M&S for the coming year and Tanya Bignell & Karen Bihun will be joining this group.

Larry Hurren has resigned as chair of the Wellness committee. Sandy Allin has accepted the position of chair of the Wellness committee.

Pat Long is the new chair of the Nominating Committee and any changes to the current list of members should be forwarded to Pat.

Brien opened the floor for any other nominations for positions on committees identified in the report. None were received. Thank you to all who have let their names stand for committee work.

Please consider the report to reflect these changes.

Motion: To accept the Nominating Committee report to install the committee members identified in the report (with amendments) and to give direction to the Nominating Committee to continue to support additional membership to committees as needed until the next Annual Meeting 2023.

Moved by: Joyce O'Connell Seconded by: Mark Luckasavitch

Motion: CARRIED

Faith United Church 2022 AGM Minutes - Continued March 20, 2022

Financial Matters

Brien asked treasurer Diana Chappell to provide the summary of our financial information and budget on pages 6-11.

Diana presented the financial statement via slides. This took the numbers out of the discussion but presented the data in pie chart and graph format which was a visual interpretation. Through these, it was stated that Designated income went to Mission and Service, Church Work in Durham, and other outreach like the Life Water project. Additional income from rentals and fundraising were very low, given the pandemic situation and the inability to have social gatherings. Operating expenses are projected at an \$80,000 deficit for 2022, this includes administration, Payroll, etc. The church received a \$200,000 bequest. It has been decided to keep \$50,000 for operating expenses to reduce the deficit to \$30,000. 100,000 of the bequest to be put on the roof replacement and \$50,000 to future capital projects that could be used for the air conditioning replacement (recent estimate of \$30,000). The fundraiser for the roof and the air conditioner is to be applied to cover capital costs.

Diana is hoping for a balanced budget for 2022, even though the reported budget shows a deficit budget. It is very difficult to determine the 2022 income, given the uncertainty of the pandemic situation and whether we will be physically back in the building.

Motion: To accept the financial statement for 2021 as written. To accept the budget for 2022.

This is inclusive of the Mission & Service, Church Work in Durham and UCW budgets.

Moved by: Diana Chappell Seconded by: Shirley Taylor

Motion: CARRIED

New Business & Acknowledgements Acknowledgements

Brien called upon the following people to express our thanks to our staff.

Joyce O'Connell (Ministry & Personnel) expressed thanks to our office administrator, Stacey Tremblay. "On behalf of Church Council, and all of the Faith United congregation, I would like to extend sincere thanks and gratitude to Stacey Tremblay, our office Administrator. Stacey, Faith United depends so much on your dedication, and willingness to make sure that everything is running smoothly behind the scenes. We have come through some very tough times with your help, and you have never faltered in resolving any and all issues that come your way. It does not go unnoticed that you do it so quietly and without any fuss. Thank you so sincerely, you are very much appreciated in so many ways. Faith United is truly blessed to have you managing all of the administrative duties."

Terry Fitzgerald (Property) thanked Nyron Broomes, our custodian. "I would like to thank Nyron on behalf of Council Members and all Church Members for keeping our Church clean and ready for us to use during this past year. Not just this past year, but the past two years as we worked through Covid times. Thanks again Nyron."

Faith United Church 2022 AGM Minutes - Continued March 20, 2022

Enid DeCoe (Faith Journey) thanked Stacey Tremblay, the Child, Youth & Young Family Leader. "Stacey continues to do an outstanding job our Child Youth and young Family Leader. Her Sunday children's time show thought, care, research, and planning have gone into the lessons for children from age 3 to young adults. While her connections with the young people continue to be mostly on computer during this challenging time, she tries to give the children to young families fun and interesting activities. On behalf of all the congregation, I would like to thank Stacey for her time and effort and the great care which she offers. Stacey, you are a very valued employee and truly appreciated. Thank you for being such a wonderful addition to Faith."

Linda Walsh (Choir) "On behalf of the Choir I would like to extend our thanks and gratitude to Zeljka. Directing a Choir during Covid is not an easy job but with the help of Zoom Zeljka carried on with Thursday evening practices. She is always positive, and she encourages us to participate. With her leadership we continue to have "Music Ministry" on Sunday. We thank you Zeljka for your continued dedication to making the music program at Faith a success. We look forward to getting back to in-person practices soon."

Pat Long (Chair) expressed thanks to all the volunteers, chairs of council and their members for their help and their commitment, who make it possible for Faith United to be as wonderful a place that it is to worship, play and outreach. She also thanked Reverend Larry for being a beacon and an anchor. It hasn't been easy to be the light and to teach us and lead us. Thank you so much!

'For the work of all our staff we thank God for bringing the gifts and people together here.'

Motion: To adjourn the 2022 Annual General Meeting.

Moved by: Steve Shanks Seconded by: Liz Wade

Motion: ČARRIED

Rev Larry closed with prayer. "Wherever we are, surely God is in this place".

Respectfully submitted by Gail Scott, recording secretary

Communications Report

Members: Diana Chappell, Debbie Duncan, Larry Bignell, Larry Doyle, Jim Ellis, Mark Hunter, John Sylvestervich, and Shayne Pierce (chair).

Hybrid church: This year we have put a stronger focus on what it means to be a hybrid church and enacted steps on how we are to achieve the new possibilities of being a hybrid church. Over the last several years Faith United has incorporated various digital technology and platforms to assist with and broadcast our Sunday Services. The Covid 19 Pandemic has accelerated the rapid change in many churches to adapt to mixing online digital media with that traditional offline approaches. Listed below are new ways that Faith United has incorporated hybrid methods and technologies.

- I. Live streaming: A PTZ camera has been purchased for the church to assist in the live-streaming of Sunday Services as well as other events. Several volunteers assist in the video recording of Sunday services, either in person or remotely.
- II. Web Host: Volunteers help assist as web hosts on the YouTube Livestream Chat. The web host monitors the chat for any questions or concerns and greets viewers as they tune into the Sunday service.
- III. Hybrid Meetings: Committees and small groups now can hold meetings either fully online, fully in-person or a mixture of both. Being able to have various options allows for more flexibility and inclusion for participants.

Website: The Faith United website has been updated. The new website design allows users to navigate the website and find what they need much easier. The website provides information for visitors and current members.

Social Media: Social media platforms currently being used are Facebook, Twitter, YouTube and Instagram. Our social media content consists of Congregational information such as church events and activities, link to Sunday service live-stream, weekly noticing and youth ministry information.

Respectfully submitted, Shayne Pierce (Chair)

Music & Worship Committee

In the summer of 2022, the worship committee returned to action after a long Covid sabbatical. We, as in all the Faith family, can not thank Rev. Larry, Stacey Tremblay, Donna Bignell, Steve Shanks, our interim music facilitator Holly Dreger and the Tech team enough for keeping Faith worshiping during and after the "worst" of the pandemic.

As the team started re-engaging, Rev. Larry had only a few weeks before his sabbatical. Faith welcomed interim minister Rev. Nancy Knox who led us with her engaging sermons during Rev. Larry's sabbatical. We also had the pleasure of meeting many congregants from Rev. Nancy's former charge Trinity United Church. We are delighted to welcome those who continue to worship at Faith. We were blessed to have Rev. Nancy leading us during this time, and we wish her well in her new calling.

We, too, said goodbye to our interim Music Facilitator, Holly. As the Ministry and Personnel committee searched for a full-time Music Facilitator, we had many who took a turn sitting on the piano bench, including our talented Diana Chappell. Thank you, Diana, for leading this vital aspect of our service as we waited for our new Music Facilitator to join us.

In August, we welcomed Kristine Dandavino as our permanent Music Facilitator. Kristine has brought a wealth of musical talent and enthusiasm to our worship service. As the seasons changed and fall was upon us, Kristine reintroduced the choir. With their return, Faith started to feel as if it was pre-pandemic. This feeling of normalcy came too, with the return of the Christmas Concert, "Sound the Kazoo! Jesus is coming." Thank you to all those that provided their talents to make this a delightful event. As we moved into the New Year, Kristine encouraged our younger congregants to join the Youth Choir. Kristine and the choir members will love to see you at the next practice if you feel your calling is music. Thank you, Kristine, for your talents, and we are very blessed that you joined our faith community.

The committee had some challenges, including in-person administration of the communion sacrament and meaningful worship for our online viewers. As the pandemic concern lessened, we grappled with how to administer communion. Would we return to how it was pre-pandemic? Due to the concern over the health of our members, we decided to continue with the prepackaged fellowship cups. With Rev. Nancy's suggestion, we introduced the option of a piece of bread and a grape to represent the wine. For the immediate future, we will continue to provide communion in this way. Please let us know your thoughts.

Although we all wish the pandemic did not happen, it allowed Faith to strengthen our online presence. It is wonderful that you, our online viewers, have found us or continue to find YouTube ™ as your preferred worship method. We have regular viewership from Regina, Saskatchewan and occasionally from Mexico. The order of service recently changed with you folks in mind. The primary change was removing the announcements from the beginning of service and placing them within the offering. When we consider that our offering is not just financial support but, more importantly, showing our love through giving our talents and time, it is a perfect spot for them. We, too, included the congregation in saying our territory land acknowledgment versus the worship host only. Rev. Larry has introduced a question of the week which we hope provides engaging chatting through YouTube's ™ chat service. Shortly, we will introduce an online host. The Worship Committee aims to ensure online worship is meaningful for you. We would appreciate your input and suggestions. Mentioning your input, the committee currently has only one online member, and it would be great to have more. The meetings are offered in a hybrid format, generally last no longer than an hour once a month and are flexible with when they occur.

Music & Worship Committee - Continued

We also wish to thank Sheila and Jim Ellis for their hard work coordinating our memorial service for those who passed away during the pandemic.

As I conclude this report, I would like to thank everyone on the committee, Donna Bignell, Enid DeCoe, Diane Horwath, Danny Bathgate, Karen Bihun, and Debbie Duncan, for their advice and patience. Thank you to our in-person hosts, Steve Shanks, Pat Long and Tanya Bignell. I am thankful for Donna Bignell, who maintains our beautiful chancel with the help of Steve Shanks. I, too, am grateful to Kathleen Pearce and Tanya Bignell for their plant skills. The plants in the atrium are thriving, and the dieffenbachia is incredibly grateful. Finally, I can not say enough about the fantastic support from Stacey Tremblay, Office Administrator and Rev. Larry.

We aim to make the time you spend with us worshipping as enlighting and engaging as possible, whether you attend in person or online. We look forward to your comments and suggestions, as it is with only your input that we can reach our goal.

Serving Faith United as the Worship, Chancel and Music Team Lead has been an honour. Blessings,

Elizabeth Valliant

Psalm 95 1-7 (NRSV)

O come, let us sing to the Lord; let us make a joyful noise to the rock of our salvation! Let us come into his presence with thanksgiving; let us make a joyful noise to him with songs of praise!

For the Lord is a great God and a great King above all gods.

In his hand are the depths of the earth; the heights of the mountains are his also.

The sea is his, for he made it, and the dry land, which his hands have formed.

O come, let us worship and bow down; let us kneel before the Lord, our Maker!

For he is our God, and we are the people of his pasture and the sheep of his hand.

Choir Treasurer's Report

Balance Forward Dec. 31, 2021 \$1,225.61

Fees not collected for 2022

Expenses:

 C. Boyd Stamps
 50.00

 Gifts
 144.76

 Total
 194.76

Balance in account \$1,030.85

Donna Bignell, Choir Treasurer

Funds remain in Faith United Church Designated Account.

Faith Journey Committee Report

<u>Faith Journey Committee</u> is an umbrella committee consisting of representatives from Joyful Noise, The Nursery, Tots on Tuesday, The Youth Program, The Learning Calendar, Family Fun Night and the Library. We are responsible for the Church Celebration Day in June and the Advent Event the first Sunday of Advent. Our members are: - Diana Chappell, Enid DeCoe, Rev. Larry Doyle, Marlene Haslett, and Jim and Sheila Ellis and Betty Turcott is our librarian. Due to COVID restrictions the Faith Journey Committee has been inactive.

Youth and Young Family Leader

We are sorry to receive Stacey Trembley's resignation for the Youth and Young Family Leader in the December. We would like to share our heartfelt thanks to for her outstanding work with programming for all ages of children during the very difficult time of COVID.

Joyful Noise and J.A.M. (Jesus and Me)

Joyful Noise- Our Child, Youth and Young Family Leader, Stacey Tremblay created an online program for our Joyful Noise children are aged 3 to those in grade 5– Joyful Noise and JAM an intermediate class for kids/youth from Grade 6 and up. There was not a great deal of feedback.

- Stacey continued the on-line program for the children to follow. There were no children attending services until Christmas.
- Due to most curriculums being text heavy, Stacey used Google Classrooms to create an interactive classroom to teach each lesson.
- Weekly Whirl curriculum educational slides were put together

Church Celebration Day

In June, due to the closure of the church because of the pandemic there was no celebration day.

Our Advent Event

Due to the pandemic the Advent Event was limited to setting up decorations in the church. Pizza was served.

Nursery Due to church closure, there has been no nursery. We are pleased to have Libby Robertson to supervise the nursery if children do happen to come.

Tots on Tuesday

The Tots program consisted of children between the birth and school age. The activities included playing, painting, hearing stories, doing crafts, playing musical instruments and having a snack. Due to church closure, sadly, there has been no Tots.

Family Fun Friday

Due to church closure, there has been no Family Fun Night until October. A Halloween themed gathering was planned and well attended. November worked well and we had 7 children for the last Friday in December.

Games night, Family Movie Night or Younger Adults of Faith were not started again.

Youth Program

This is a group of 6-10 youth aging from 12-18 years old dedicated to making lasting friendships, participating in outreach around the community and going on fun outings. Stacey has offered an online program during the church closure.

Program Calendar

The programme calendar committee consists of Rev Larry, Pat Long, Jim Ellis and Diana Chappell. The programme calendar includes something for all ages and stages of life. This past year has been a challenge due to COVID.

Library

As it has in every aspect of our lives, COVID changed our library. The closing of our building, (which I totally support) naturally closed the library. Our treasure of reading material was denied to us at a time when we needed to seek spiritual nourishment and we had lots of time to read. At some unknown future date all aspects of our lives body, mind and spirit will find our new normal. At that time, I am confident our library at Faith will be helpful as we journey in faith together physically once again. In the meantime, we have the best-selling book of all time in our homes. Dust it off and engage its deep themes. Surely God is in the stories printed on those pages. And we find our own stories embedded in them. Seek and you will find your path "ever deeper into the way of Jesus". Quote from Rev. Larry, used without permission.

LGBTQ+ & Allies Youth Group

This group meets every third Tuesday at 6:30 PM. A safe and welcoming place for all ages 10-21. Discussion, games, snacks, and crafts. This group meets once per month in the living room. Stacey Tremblay runs the program.

Scout Group Committee

Stacey Tremblay is our liaison between Faith United and the Scouts. She reports our 18th Oshawa Scout Leader is Chris Hardy. There are approximately 70 – 75 youth (Beavers, Cubs, and Scouts) enrolled under the Faith United Church sponsored group.

Wellness Education Team

No report submitted.

Welcoming Committee

Now we are worshipping in person—it is great to see everyone and welcome them back to Faith!

Thank you to everyone who are volunteering to welcome at the door on Sunday mornings. I invite all members to take a turn at welcoming on Sundays.

If anyone needs a nametag- new or replacement, please let me know and I will see you get one.

Liz Wade - Welcoming Chair

Prayer Shawl Ministry

Faith United Church people are still making prayer shawls. Although, we are not able to have them blessed as often as in the past, they are still blessed by Rev. Larry on any Sunday he is requested to do this. We have a good supply, and they can be given out at any time. During 2022 many were given to young adults, children and adults. When you wrap yourself in one of these warm shawls, it feels as if the whole congregation is holding you in their arms. This is said many times, by people who have received one. Thank everyone who knits and crochets these shawls

If you would like to have a shawl, or know of someone who would be comforted by one, please contact Rev. Larry, Stacey (Office administrator) 905-433-8953 or myself Donna Bignell (905-728-7749) and we will make sure there is one available.

Enjoy the Prayer Shawl.

Donna Bignell/Co-Coordinator

Pastoral Care & Visiting Team

The Pastoral Care committee met regularly during the year, to keep us up-to-date on our members. Members residing in long term facilities or retirement homes, or living on their own in their own home, are sent cards at Easter and Thanksgiving. At Christmas time Poinsettias and a gift, made by the youth, were delivered as well. It was a great time to have a visit.

Many phone calls are made to all members to keep them up to date on Church happenings. If you did not receive a call and would like one, please let the committee chair know and this will happen. Thank you to all the members who do so many things that we don't know about.

Faith United is a wonderful caring congregation.

Thanks to all who make phone calls, visits, or any other way to show we care.

Thank you to the committee for being a part of this group.

Donna Bignell/Chair

Membership Committee Report

With grateful thanksgiving, we remember:

In Memoriam

| Ray Robertson | February 7, 2022 |
|----------------|-------------------|
| Jack Waytough | March 8, 2022 |
| Josephine Love | May 22, 2022 |
| Bill McKnight | June 26, 2022 |
| Audrey Johnson | October 21, 2022 |
| Diana Aus | November 9, 2022 |
| John Gruszka | December 27, 2022 |
| Horace Vetzal | December 28, 2022 |
| Stan Hoy | December 29, 2022 |
| | |

New Members

- - -

Baptisms

- - -

Marriages

Oliva Henry and Michael Morgan July 15, 2022

Total confirmed membership, resident and non-resident, as of December 31/19 - 246 Total confirmed membership, resident and non-resident, as of December 31/20 - 242 Total confirmed membership, resident and non-resident, as of December 31/21 - 238 Total confirmed membership, resident and non-resident, as of December 31/22 - 231

Total active adherents - 60 Transfers in - 0 Transfers out - 0

East Central Ontario Regional Council Report (ECORC)

The East Central Ontario Regional Council meets twice a year. In the spring of 2022 met by ZOOM and in the fall met at Emmanuel United Church in Peterborough as well as on ZOOM.

Meetings consist of worship and communion service, business coming from the committees, policy changes, covenant with new personnel, covenant with Licensed Lay Worship Leaders (LLWL) and all other events important to all churches in the Region.

The spring meeting had a revised Anti-Racism Policy proposed and a revised policy regarding the Proceeds from the sale of Property proposed.

The Assembly of Elders meet every month except during the summer. If information is needed it would be brought to this committee, discussed and replied back to the sender.

Reports are received from all the committees and can be found on the ECORC Web-site. The Fall meeting had a covenant time with Rev. Darren Liepold acting Pastoral Relations Minister and a time to say good-bye to Rev. Rosemary Lambie as she retired as Executive Minister. A new Executive minister was hired but would not join the Council until January 2023.

During the year many work-shops are offered on ZOOM and lots of information sessions. An e-newsletter is sent every two weeks to keep the communities of faith up to date on deaths, events at sister churches and topics of interest to the Region.

All information is on the ECORC web-site and can be found very easily.

Shirley Taylor, Pat Long, and Donna Bignell are Representatives from Faith United. Pat Long member of the Assembly of Elders and Donna Bignell member of the Covenant Support Team.

If you have an interest in becoming involved in the wider church, talk with the reps and get more information.

Donna Bignell/Faith United Rep.

\$1840.00

Bursary Committee

The Faith United Bursary Committee communicated several times during the year email. There were no changes adopted to the guidelines set out in the Faith United Bursary Award Guiding Principles document. There were no changes adopted to the fundraising options being used currently.

No bursary applications were submitted.

Balance Bursary Award Dec. 31, 2022

The financial break down for the Bursary Committee this year is as follows:

| Opening Balance Jan. 1, 2022 | \$1840.00 | \$1840.00 |
|---|------------|-----------|
| Income 2022 | | |
| Deposits made Jan 1, 2022 to Dec 31, 2022 | \$ 0 | \$ 0 |
| Account Total | \$ 1840.00 | \$1840.00 |
| Expenses 2022 | | |
| Total Expenses | \$ 0 | |
| Total Income over Expenses | | \$1840.00 |

Report completed by

William Jovel - Secretary

Mission and Service Committee

The Mission and Service Fund Committee (M&S) met the first Thursday of the month, when called by the chair, at the church. Our meetings are both in person and via Zoom.

We endeavoured to keep the congregation informed, aware and involved with the Mission and Service work both locally and globally, via monthly stories for a Minute for Mission. Joyful giving has been evident, with gifts offered to the Mission and Service Fund this year.

Thank you, thank you for your continued support of the Mission and Service Fund. A big thank you also goes out to the United Church Women for their continued support this year, despite the difficulty with holding fundraising activities.

Our Fundraising efforts included gift baskets for sale and blank note cards depicting summer, winter and Christmas scenes, many of the photos taken around Faith United church. Funds raised were \$1,307.50.

As part of our Loonie/Toonie drive, we managed to send to Gifts with Vision – Food for the North, \$1,328.50.

Several requests for support of the people of Ukraine brought \$2,572.60 from donations, the Investment account, and a special craft group.

The M&S committee participated in the November 13th M&S Sunday 'Ministry in camping' service with members presenting portions of the service.

This year our Life Water campaign funds were designated for the wells project and totaled \$6385.67.

The Mission and Service goal in 2022 to support the United Church was \$30,000. We received \$28,734.45 which includes the U.C.W. support of \$3600. Including all our M&S and designated projects mentioned above, we contributed \$39,021.22. The goal for M&S in 2023 is \$30,000.

The M&S committee, along with the United Church House, extend our heartfelt thanks for the continued and generous support by the congregation and the United Church Women (U.C.W.) in funding the work of Mission and Service.

Respectfully submitted by Gail Scott, Chair, Donna Bignell, Treasurer.

Mission and Service Financial Report

| Congregation Offerings: World Development & Relief | \$23,141.50 685.00 | |
|--|--------------------------------|-------------------|
| Note Cards & Outdoor Market | 1,307.50 | #05.404.45 |
| Total | \$25,134.45 | \$25,134.45 |
| United Church Women | \$3,000.00 | |
| In Memoriam World Development & Relief | 100.00 500.00 | |
| Total | \$3,600.00 | <u>\$3,600.00</u> |
| Total to United Church Head Office | | \$28,734.45 |
| Designated: Food for the North | \$1,328.50 | |
| Ukraine Appeal | 2,572.60 | |
| Well Project Total disbursed outside Faith | <u>6,385.67</u> \$10,286.77 | \$10,286.77 |
| Total dispulsed outside Faith | ψ10,200.77 | ψ10,200.77 |
| Total contributions | | \$39,021.22 |
| | | |
| D I (| MAA AAA AA | |

Budget for 2023 \$30,000.00 Investment \$17,000.00

Donna Bignell/ Treasurer

Church Work In Durham Committee

<u>Committee members :</u> Bignell, Donna and Larry; Scott, Alex; Tremblay, Stacey; Upton, Maria; Valliant, Liz; Ellis, Sheila.

Once again, this year has been a very unusual one, with the Covid 19 pandemic continuing to affect all of our personal lives and our ministry to the community through the church. Due to the pandemic, and in response to the guidelines from the Public Health Department, the church building has been closed for in-person worship, until a very brief reopening in November 2021. Then due to the high transmissibility of the highly infectious Omicron variant, the church was re-closed until being reopened in the spring of 2022. However, in spite of this, the people of Faith have been exceptionally generous, as always, in supporting the work of C.W.I.D. Thank you SO much!

<u>Food Drives</u> – On the first Tuesday of every month, CWID offers the people of Faith and the surrounding community, the opportunity to donate to a food drive, in support of the Simcoe Hall Settlement House and the Back Door Mission on alternate months. The list of items most needed is posted on our church website by Gail Scott and Stacey Tremblay. Alex Scott parks his pickup truck in the church parking lot from 9-12. Gail and Sheila receive the food and thank the donors. As inflation and food prices have soared, so the numbers of people needed to access food banks has increased exponentially. People who have never needed to ask for help have had to do so this year. So, your open-hearted, loving generosity has been even more appreciated!

<u>Budget</u> - Thanks to the amazing generosity of our people, the committee once again met its annual budget target, so Donna, our treasurer, was able to send all the agencies their biannual cheques. Attached you will find her financial report for 2022 and the budget for 2023.

Christmas Outreach -Because of the ongoing pandemic, there was no way again this year, to conduct the annual angel gift bag program in support of the Gate 3:16. It was disappointing again to not be able to buy actual gifts for these families and create the angel gift bags. However, we understand the situation and respect the decision. The manager of the Gate 3:16 asked for the donation to be in the form of \$25.00 gift cards for No Frills, so Sheila bought the gift cards with the donated money. The Settlement House requested money to go to pay for the Christmas meals for families. This year, you donated twice the amount given to the Settlement House last year! You poured out your loving generosity to those in need, donating \$2465.33 to the Settlement House and \$1345.00 to the Gate 3:16. With additional monetary donations, on the days of the food drives, your total donations to the outreach program was \$4590.91! You are INCREDIBLE! The staff at these agencies expressed their deep gratitude for the kindness and giving of our people.

<u>Mitten Tree</u> - Donna set up the mitten tree in the foyer of the church. She collected 109 pairs of mittens and 48 hats, as well as assorted other items. She delivered the items to the children of Sunset Heights, Bobby Orr, S.J. Phillips and David Bouchard Schools in Oshawa.

<u>Reverse Advent</u> – In addition to all of the above, some of you took part in the Reverse Advent program. The idea is that, instead of taking a candy etc. out of an Advent calendar each day, we put into a box one non-perishable food item per day.

Extended Ministries

Church Work In Durham Committee - Continued

<u>Clothes</u> - Throughout the year, many of you have donated beautiful, clean, "like-new" items, which have been delivered to the appropriate agencies, to the delight of their staff, and for sure, of the people who receive them. Thank you so much for thinking of our agencies, when downsizing your homes and closets.

<u>The Trail</u> – Alex continues to work faithfully on making the trail a welcoming place for both church and community folk. You will find his report on the Trail attached to this report. Many thanks to Alex for his dedication to this beautiful spot!

The new garden for the AIDS Committee of Durham Region (ACDR)- This has been a very exciting new initiative this year.

In the spring when Sheila visited this agency, Adrian Betts, the CEO, told her of their need to find a plot of land where they could grow their own produce for the clients. He explained that having HIV reduces the clients' immunity, so they need fresh produce in order to boost their immunity. They had built three raised beds for gardens, at the agency, but someone had torched them! Aware that our church property had the space, Sheila asked Rev. Larry and then took the idea to Council for approval to offer the agency some space to create a garden. Heartily approved by both, sod was turned over and the garden was created, surrounded by fencing to keep out the animals.

A roster of people from the agency (with Sheila covering Tuesdays) came every day to tend and water the garden. Liz filled in for Sheila when she was on vacation. Every Tuesday, produce was harvested and delivered to the agency, so that it was available to the clients at the agency's Wednesday food bank. The clients were overjoyed to have fresh produce!

In October, Adrian Betts, the CEO, spoke at the morning church service and expressed deep and sincere gratitude for the church's willingness to share our green space with the agency, providing healthy, healing fresh food for the clients.

It is <u>such a privilege</u> to be part of this committee and to work on your behalf to help people in our community who are less fortunate than we are! With rising inflation this year, we are all aware of the increasing difficulty in buying healthy food for our families and ourselves. In spite of the increased stress on <u>your</u> personal budgets, you have stepped up to help the rising number of people in our community who are struggling. I cannot thank you enough!!!

Thank you to the committee for their dedication, time, and effort in fulfilling the mission of this committee.

However, it is <u>you</u>, each one of you who has contributed in any way – money, food, and clothes – that has made the work of this committee possible! Thank you for every evidence of your love, the love of God, poured out upon people whom you will never meet, but who are nevertheless, immensely grateful for your gifts! <u>Thank you!</u>

Respectfully submitted, Sheila Ellis Chair, Church Work in Durham Committee

Church Work In Durham Treasurer's Report

| Balance Forward Congregation Offerings 1 Christmas Outreach Drive Gate 3:16 Christmas Outreach Drive Food Bank Christmas Outreach Gate 3:16 Christmas Outreach Simcoe Hall Food Bank Donations thro the year Back Door Mission Donations thro the year | 8,240.42 1,045.00 1,805.00 300.58 Received after cut-off 660.33 Received after cut-off 455.00 ar <u>120.00</u> | |
|---|---|------------------|
| | 22,626.33 | 22,626.33 |
| TOTAL RECEIPTS | | 23,959.53 |
| Disbursements: Aids Durham Back Door Mission Bethesda House Denise House Women's Residential Centre Gate 3:16 Oshawa Chaplaincy Bowmanville Chaplaincy Participation House St. Vincent's Kitchen The Refuge Boys & Girls Club Children's Aid Luke's Place Footprints 4 Autism JoAnne's Place Frontenac Youth | 1,290.00 1,410.00 990.00 1,190.00 990.00 1,090.58 1,840.00 1,340.00 890.00 1,290.00 690.00 790.00 790.00 790.00 790.00 790.00 790.00 790.00 | |
| TOTAL DISBURSEMENTS FROM BUDG | ET 17,850.58 | <u>17,850.58</u> |
| Special Outreach Back Door Mission Food Drive Simcoe Hall Food Drive Simcoe Hall Food Drive Simcoe Hall Christmas Drive Gate 3:16 Christmas Drive SPECIAL OUTREACH | 120.00 455.00 205.00 2465.33 1345.58 4590.91 | 4590.91 |
| Total Paid Out | 17850.58 | <u>17,850.58</u> |

Extended Ministries

Church Work In Durham Committee - Continued

Each agency received an extra \$90.00

Summary: Total Funds Available 23,959.53

Disbursements from Budget 17,850.58

Disbursements from Special Drives 4,590.91

Balance in Account <u>1,518.04</u>

Donna Bignell, Treasurer

Funds in Designated account at Faith United Church BMO account.

Church Work In Durham 2023 Budget

| Aids Committee Durham | \$1200.00 |
|---|-------------|
| Back Door Mission for Relief of Poverty | 1200.00 |
| Bethesda House | 900.00 |
| Denise House | 1100.00 |
| Women's Residential Treatment Centre | 900.00 |
| Gate 3:16 Outreach Centre | 1400.00 |
| Lakeridge (Oshawa) Chaplaincy | 1750.00 |
| Lakeridge (Bowmanville) Chaplaincy | 1250.00 |
| The Participation House Project | 800.00 |
| Durham Outlook for the Needy | 1200.00 |
| (St. Vincent's Kitchen) | |
| The Refuge Youth Outreach Centre | 600.00 |
| Boys & Girls Club | 700.00 |
| Luke's Place | 700.00 |
| Durham Children's Aid Foundation | 700.00 |
| Footprints 4 Autism | 700.00 |
| Durham Youth Services | 700.00 |
| (JoAnne's Place) | |
| Frontenac Youth Services | 800.00 |
| Project & Emergency Fund | 1000.00 |
| Suggestion for new agency | 400.00 |
| | \$18,000.00 |

Faith Trail Report

This was another great year for our trail! A small positive outcome of the Covid 19 pandemic was that people enjoyed more solitary recreation in nature. Walkers and walkers with their dogs are faithful frequent familiar visitors. We have met the regulars who now enjoy unmasked activities with new friends. We have welcomed newcomers and some Covid pet owners who are enjoying nature at its finest. This is our Faith Community sharing our resources and is truly our Church Work in Durham.

All of our trails are blazed in loop configuration. Large loops have small loops that display a new view of the trail at each turn. All loops take you back to wherever they entered the journey. This year we have added new loops, at the center main loop, that join the east loop through a magical cedar woods. Recently after, or during a rainfall, the Cedar perfumes the air in a rare and spectacular fashion. The shared experience of hard physical effort leaves a strong bond for all who work or have worked to expand the trails and make them safe. Everywhere you go is an easy walk with proper foot ware. Closed toed shoes and protective clothing protect you against trip hazards and seasonal elements.

Just to drop a few names that we observed this year are Barred Owls, Red Tailed Hawks, Turkey Vultures, Wild Turkeys, Deer and Coyotes. These are all top of the Food Chain. The truly good part of this is that our ecosystem is working very well. We boast a mix of woodlands, meadows, wetlands and a pond, nature's perfect recipe for every level of flora and fauna.

On September 21 at 9:27 in 6 minute and 27 second span we recorded, at the peak of migration, 14 different bird species. Wow. A free application called Merlin produced by Cornell University that I am enjoying, led to the facts that I could not of even guessed at previously. I think you will enjoy it. I will be happy to demonstrate it to those interested.

To aid in halting the spread of a flu in the wild bird population our feeders contain no seeds but the viewing platforms remain enjoyable. Feeding will resume as the temperature drop will improve the situation.

Lonely times are often difficult. There are picnic tables at the entrance to the trail. Meet an old friend, meet a new friend over coffee or takeout. A solitary sit in nature is a blessing to the overwhelmed and possibly the best distraction ever. Sometimes the answer to a difficulty can be found right in front of us in nature. Surely God is in this place. Help us notice.

Shalom Alex

United Church Women Report

Faith UCW continued to meet monthly during 2022. January through May were Zoom meetings. In June, we enjoyed our first in-person meeting (outdoors) at the church in 2 years. It was wonderful to be together again. September saw a return to indoor, in-person meetings, sometimes with a hybrid component. Some meetings were in the afternoon.

Our meetings begin with a welcome by the Chair to members and guests. The Christ Candle is lit, followed by a reading, the Acknowledgement of Traditional Territory and the UCW Purpose. We have a devotion time. Reports, including the minutes and treasurer are given. Business is discussed. There is usually a program. This could be a guest speaker, bible study or a game, etc.

Meetings are closed with the UCW Prayer.

Our attendance was between 14-25 ladies.

We continue to make preemie hats for the hospital, prayer shawls and hats & mitts for the Mitten tree at Christmas. These are distributed to schools in the region.

Fund-raising, this year consisted of on-line auctions, participation in 2 outdoor markets/yard sales, the sale of Christmas cakes and a few smaller projects.

Carolyn Boyd sends many Thinking of You, sympathy, special birthday and congratulations cards.

Donna Bignell and others make calls to those who can't get out to church or meetings or just need a friendly call.

In January, Donna Bignell led an "In Memorium" service, to remember those whom we lost last year.

Maria Upton stepped down as Treasurer. Stacey Tremblay will take over, until a volunteer can be found.

We had our last on-line auction in February.

In March, several of our ladies participated in the World Day of Prayer virtual service, as well as the Lakeridge AGM, also on Zoom.

In April, we had a speaker from Hearth Place and learned about the expansion of their facilities. We hope to have a tour when restrictions permit.

Elleena Keating shared the results of a project called "Period Purse". It is a project that collects personal items and menstrual products for women in shelters and on the street. Several members contributed to this worthwhile project and helped to pack the products and take them to agencies in the region.

United Church Women Report - continued

May 29 the UCW led the worship service, as is our custom. It was held virtually.

We participated in an outdoor market/yard sale fund-raising event.

We heard about Durham Outlook for the Needy's new facility (formerly St. Vincent's Kitchen), from some of our volunteers who help there.

In June we had our first in-person meeting in 2 years. It was held outside in the garden at the front of the church. The sun shone and it was a joyful time. 25 attended. We had music and laughter and snacks! Betty Turcott shared a worship, titled "Holy Humour Sunday", a service sometimes celebrated after Easter, bringing lightness back after the heaviness of Holy week.

We resumed in-person meetings in September. At this time, we are still looking for a new treasurer, and as Donna Bignell would like to step down, a new chairperson as well.

We heard a report about the Camp Quin-Mo-Lac UCW weekend and the 60th Anniversary event held in Sydney, Nova Scotia, attended by Pat Long and Betty Turcott.

The October and November meetings were in a hybrid format to accommodate those who couldn't attend in person.

With a flood in the kitchen and Covid still so active, it was decided that the Bazaar would still not be possible. It was decided, instead, to have another outdoor market/yard sale at the end of October.

Christmas cakes were made and sold this year.

We have a new Chairperson—Pat Long and a new treasurer—Elaine Rennie. Thank you for volunteering!

At our last meeting of the year, Donna Bignell was presented with a Life Membership. Well deserved! Thank you for all your hard work over the past few years.

Enid DeCoe shared another of her wonderful stories "The First Nativity", and Betty Turcott presented a "Women at the Manger" Story.

Lovely meeting to end the year.

It was decided to start Secret Sisters again in January.

Thank you to all who helped in so many ways this year. Although we didn't have any very large fund -raising events, through the projects we did have and a lot of generosity, we did meet our budget.

As we slowly learn to live with Covid, hopefully our activities will return to a new "normal".

Respectfully submitted,

Kay Hurren, UCW secretary

United Church Women Financials

| FAITH UCW FINANCE REPORT | | 2022 |
|---------------------------------|---------|-----------------|
| Bank Balance January 1, 2022 | | \$ 3,992.53 |
| INCOME | | |
| Bank Interest | 1.18 | |
| Offerings | 3866.00 | |
| Least Coin | 476.55 | |
| Church Calendar Sales | 170.00 | |
| Online Auction | 470.00 | |
| Christmas Market | 3613.35 | |
| Christmas Cakes | 1183.00 | |
| Quilt Sale | 160.00 | |
| Book Sales | 25.90 | |
| Reception/Catering | 250.00 | |
| TOTAL INCOME | | \$ 10,215.98 |
| EXPENSES | | |
| United Church Calendars | 189.24 | |
| Flowers & Gifts | 33.83 | |
| Food Supplies (Christmas Cakes) | 356.06 | |
| UCW Life Membership | 60.00 | |
| Guest Speakers | 150.00 | |
| Presbyterial | 660.00 | |
| Faith United in Memoriam | 400.00 | |
| Poinsettias | 144.35 | |
| | | \$ 1,993.48 |

United Church Women Financials - continued

| Faith UCW Financial Report 2022 (page 2) | | | 2022 |
|---|------------------|----|-----------|
| Talah Gerri Mancial Report 2022 (page 2) | | | LULL |
| Outreach | | | |
| United Church Mission and Service | 3,000.00 | | |
| World Development & Relief (M&S) | 500.00 | | |
| United Church In Memorial | 100.00 | | |
| Sandy Saulteaux Spiritual Centre | 300.00 | | |
| Hearth Place Cancer Support | 300.00 | | |
| The Refuge | 350.00 | | |
| Rose of Durham | 200.00 | | |
| YWCA Durham | 100.00 | | |
| Camp Quin Mo Lac | 300.00 | | |
| Sleeping Children Around the World | 200.00 | | |
| Back Door Mission for Relief of Poverty | 1,000.00 | | |
| CMHA COPE | 300.00 | | |
| Plan Canada Because I Am A Girl | 500.00 | | |
| Durham Hospice, Clarington | 500.00 | | |
| Durham's Child Nutrition Project (Courtice) | 500.00 | | |
| Women's Inter-Church Council of Canada | 466.55 | | |
| (Least Coin) | | | |
| | | \$ | 8,616.55 |
| | | | |
| TOTAL EXPENSES | | Ş | 10,610.06 |
| | | | |
| Bank Balance December 31, 2022 | | \$ | 5,454.93 |
| - | | | 281.11 |
| Fundscrip cards on hand | | \$ | 201.11 |
| Outstanding Channel | | | |
| Outstanding Cheques 405 Least Coin | 446.55 | | |
| | 446.55 300.00 | | |
| 406 Sandy Saulteaux Spiritual Centre 409 Rose of Durham | 200.00 | | |
| 410 Durham's Child Nutrition Project | 500.00 | | |
| - 1 | | | |
| 411 YMCA | 100.00 300.00 | | |
| 417 Camp Quin Mo Lac | | | |
| 412 Sleeping Children Around the World 414 CMHA | 200.00 | | |
| | 300.00 | | |
| 415 Because I Am A Girl | 500.00 | ć | 2,866.55 |
| 1.1 | | \$ | 2.800.55 |
| | | - | _, |
| Respectfully submitted by Elaine Rennie, Treasurer | | | |

Quilters Report

The quilting group (three members) meets each Tuesday morning. Some days we bring a lunch and stay until 2:00.

Our members managed to complete nine quilts, two Christmas themed quilts, one being a wall hanging. Three quilts were sold at our Christmas Outdoor Market. The second Christmas quilt was sold at our Kazoo Christmas pageant. We have two baby quilts remaining for sale. We completed our first quilt to be donated to our Clarington Hospice, to be used to raise funds for the hospice.

Come join us, we will be glad to help you get started. Respectfully submitted by Gail Scott



Meals on Wheels Report

Thanks to all who helped to fulfill our M-o-W's requirements this past year. I sincerely appreciate everyone who helped get the job done. Carolyn Boyd